

**Annual Major Discipline Reporting Form**  
Internal Affairs Policy & Procedures | Appendix L

Pursuant to Attorney General Law Enforcement Directive No. 2022-14, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reduction in rank or grade, and/or suspension of more than five days, as well as sustained findings listed in the above directive, regardless of the type or severity of discipline imposed, was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. In addition, include all discipline from earlier years which has been on appeal, the final appeal was resolved during 2023, and the discipline remains in one of the enumerated categories. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period: **January 1, 2025 to December 31, 2025**

County: Atlantic <-- Select County from dropdown menu here

Agency: Atlantic Co Corrections <-- Select Agency from dropdown menu here

No.	Disciplined Officer			Sanction				Resigned, retired, transferred, or separated while IA Pending	Specify other sanction type, if applicable	Synopsis	
	Rank	First Name	Last Name	Terminated?	Demoted?	Suspended?	# Days Susp.			Sustained Charge	Description
1	Officer	Gilberto	Aristy	No	No	Yes	6	No		Unauthorized Absence	Officer Gilberto Aristy was suspended for 6 days after his Third occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Third occurrence of the year)
2	Officer	Derrick	Butler	No	No	Yes	6	No		Standard of Conduct	Officer Derrick Butler was suspended for 6 days for failing to ensure thirty-minute watch tours were performed. Also he failed to make the proper entires on his housing unit log. Employee admitted to not completing assigned duties while working his assinged post.
3	Officer	Jermaine	Clay Jr.	No	No	Yes	6	No		Unauthorized Absence	Officer Jermaine Clay Jr. was suspended for 6 days after his third occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Third occurrence of the year)
4	Officer	Jermaine	Clay Jr.	No	No	Yes	12	No		Unauthorized Absence	Officer Jermaine Clay Jr. was suspended for 12 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fourth occurrence of the year)
5	Officer	Jermaine	Clay Jr.	No	No	Yes	30	No		Unauthorized Absence	Officer Jermaine Clay Jr. was suspended for 30 days after his fifth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fifth occurrence of the year)
6	Officer	Jermaine	Clay Jr.	No	No	Yes	10	No		Standard of Conduct	Officer Jermaine Clay Jr. was suspended for 10 days an investigation revealed that the employee neglected his duties and responsibilities as a County Corrections Police Officer and exhibited general laxity by sleeping while being assigned to a detail off facility grounds.
7	Officer	Huamani Sebastian	Flores	No	No	Yes	10	No		Standard of Conduct	Officer Huamani Sebastian Flores was suspended for 10 days an investigation revealed that the employee neglected his duties and responsibilities as a County Corrections Police Officer and exhibited general laxity by sleeping while being assigned to a detail off facility grounds.
8	Officer	Christopher	Fredericks	No	No	Yes	6	No		Unauthorized Absence	Officer Christopher Fredericks was suspended for 6 days after his third occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Third occurrence of the year)
9	Officer	Donald	Griffin	No	No	Yes	6	No		Unauthorized Absence	Officer Donald Griffin was suspended for 6 days after his third occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Third occurrence of the year)
10	Officer	David	Hightower	No	No	Yes	6	No		Unauthorized Absence	Officer David Hightower was suspended for 6 days after being a no call /no show which resulted being his fourth occurrence of w time in a six month period. (Fourth occurrence of the year within a six month period)
11	Officer	David	Hightower	No	No	Yes	10	No		Unauthorized Absence	Officer David Hightower was suspended for 10 days after his fifth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fifth occurrence of the year)
12	Officer	David	Hightower	No	No	Yes	0	Yes		Unauthorized Absence	Officer David Hightower was allowed to resign after his sixth occurrence being a no call /no show for his assigned shift (Sixth occurrence of the year)
13	Officer	Travis	Hoffman	No	No	Yes	6	No		Unauthorized Absence	Officer Travis Hoffman was suspended for 6 days after his third occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Third occurrence of the year)
14	Officer	William	Johnson	No	No	Yes	6	No		Standard of Conduct	Officer William Johnson was suspended for 6 days after being insubordinate by refusing to obey a lawful order
15	Officer	William	Johnson	No	No	Yes	12	No		Standard of Conduct	Officer William Johnson was suspended for 12 days after being insubordinate by refusing to obey a lawful order
16	Officer	Brian	Kinch	No	No	Yes	6	No		Standard of Conduct	Officer Brian Kinch was suspended for 6 days after being insubordinate by refusing to obey a lawful order given
17	Officer	Brian	Kinch	No	No	Yes	10	No		Standard of Conduct	Officer Brian Kinch was suspended for 10 days after being insubordinate by refusing to obey a lawful order
18	Officer	Tracy	Kuddar	No	No	Yes	6	No		Unauthorized Absence	Officer Tracy Kuddar was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fourth occurrence of the year)
19	Officer	Luis	Martinez	No	No	Yes	6	No		Unauthorized Absence	Officer Luis Martinez was suspended for 6 days after his third occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Third occurrence of the year)
20	Officer	Medio	Scott	No	No	Yes	6	No		Standard of Conduct	Officer Medio Scott was suspended for 6 days after being insubordinate by refusing to obey a lawful order
21	Officer	Medio	Scott	No	No	Yes	10	No		Standard of Conduct	Officer Medio Scott was suspended for 10 days after being insubordinate by refusing to obey a lawful order
22	Officer	Medio	Scott	Yes	No	Yes	20	No		Standard of Conduct	Officer Medio Scott was processed for removal-pending hearing after being insubordinate by refusing to obey a lawful order
23	Officer	Allen	Merlino	No	No	Yes	10	No		Unauthorized Absence	Officer Allen Merlino was suspended for 10 days after his fifth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fifth occurrence of the year)
24	Officer	Allen	Merlino	No	No	Yes	10	No		Unauthorized Absence	Officer Allen Merlino was suspended for 10 days after his third occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Third occurrence of the year)
25	Officer	Tamara	Miller	No	No	Yes	6	No		Unauthorized Absence	Officer Tamara Miller was suspended for 6 days after her fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fourth occurrence of the year)
26	Officer	Tamara	Miller	No	No	Yes	6	No		Unauthorized Absence	Officer Tamara Miller was suspended for 6 days after her fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fourth occurrence of the year)
27	Officer	Brian	Pihs	No	No	Yes	6	No		Unauthorized Absence	Officer Brian Pihs was suspended for 6 days after his fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fourth occurrence of the year)
28	Officer	Brian	Pihs	No	No	Yes	10	No		Unauthorized Absence	Officer Brian Pihs was suspended for 10 days after his fifth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fifth occurrence of the year)
29	Officer	Brian	Pihs	No	No	Yes	6	No		Unauthorized Absence	Officer Brian Pihs was suspended for 6 days after his Third occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Third occurrence of the year)
30	Officer	Nicholas	Procaccine	No	No	Yes	6	No		Unauthorized Absence	Officer Nicholas Procaccini was suspended for 6 days after his Third occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Third occurrence of the year)
31	Officer	Brian	Townsel Jr.	No	No	Yes	6	No		Unauthorized Absence	Officer Brian Townsel Jr. was suspended for 6 days after his third occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift under new policy (Third occurrence of the year)
32	Officer	Brian	Townsel Jr.	No	No	Yes	12	No		Unauthorized Absence	Officer Brian Townsel Jr. was suspended for 12 days after his Fourth occurrence for coming in late / calling out in a six month period without any sick time for his assigned shift (Fourth occurrence of the year)
33	Officer	Nicholas	Trabucco	No	No	Yes	15	No		Standard of Conduct	Officer Nicholas Trabucco was suspended 15 days for neglecting his duties and responsibilities as a County Corrections Police Officer

For Sustained Charge(s), regardless of the type or severity of discipline imposed, please use A SHORT HAND description like the below, rather than a statute or ordinance:

-Discrimination or bias: Discrimination or Bias against any person b/c of the individual's actual or perceived race, creed, color, national origin, ancestry, age, marital status, civil union status, domestic partnership status, affectional or sexual orientation, genetic information, sex, gender identity or expression, disability, nationality, familial status, or any other protected characteristic under N.J.S.A. 10:5-1 et seq.

-Excessive Force: Officer utilized excessive force

-Untruthful/Candor: Officer was untruthful or has demonstrated a lack of candor

-False Report: Officer has filed a false report or submitted a false certification in any criminal, administrative, employment, financial, or insurance matter in their professional or personal life

-Improper Search, Seizure, Arrest: Officer intentionally conducted an improper search, seizure or arrest

-Evidence Mishandling: Officer intentionally mishandled or destroyed evidence

-Domestic Violence: Domestic violence, as defined in N.J.S.A. 2C:25-19

-Indictable Offense: Officer was charged with any indictable crime under New Jersey or an equivalent offense under federal law or the law of another jurisdiction related to the complaint